

WORKFORCE ELEVATION

Learning Journey



Prepared Workforce



Economic Potential

GRAND CHALLENGE

Having a prepared and expanding workforce allowing growth now and in the future to fulfill our economic potential.

Long-Term Organic Growth

Pre-K	K-5	Middle School	HS / Post Secondary
<p>Goal: All per-kindergarten children in Hancock County will have access & participate in an early learning / Pre-K experience</p> <p>Objectives:</p> <ul style="list-style-type: none"> Assess barriers to early learning experiences Increase opportunities and participation in Kindergarten readiness 	<p>Goal: All students in Hancock County K-5 schools will have access to social and leadership skill development programs</p> <p>Objectives:</p> <ul style="list-style-type: none"> Explore opportunity for community-wide implementation of the "Leader in Me" program in all schools. 	<p>Goal: All Hancock County middle school students will have explored various career options & identified a career interest as well as a career plan going into high school</p> <p>Objectives:</p> <ul style="list-style-type: none"> Exposure to various career opportunities All students complete a career assessment prior to going into high school Students understand skills required for desired careers Increase parental involvement in career planning 	<p>Goal: All students in Hancock County will graduate from high school with an understanding of a career planning process to prepare or be employment ready</p> <p>Objectives:</p> <ul style="list-style-type: none"> Increase % of graduates that are employment ready Add training programs to increase the number of available skilled workers Increase the % of bachelor and associate degree graduates

DESIRED OUTCOMES

Diverse Qualified Workforce

Seamless Education System

Core Measures & Metrics

Learning Readiness

Leadership Skill Building

Career Exposure & Exploration

Planning & Completion

Short-term Early Warning Network - Hancock H.I.R.E.S

Stage 1: Initial Assessments	Stage 2: Company Assessments	Stage 3: Evaluation
<p>Goal: Candidate Referred to:</p> <ul style="list-style-type: none"> Stage 2: Company Specific Assessments Social Safety-net 	<p>Goal: Candidate Referred to:</p> <ul style="list-style-type: none"> Job offer (new employee) Additional training (new or incumbent employer) Social Safety-net 	<p>Goal: Annual Company Survey</p>

Economic and Residential Development

Education

The University of Findlay
Owens Community College
Brown Mackie College
Findlay City Schools
Hancock County Schools
Ohio College Tech Prep
Private Schools
Parochial Schools

Business

Blanchard Valley Health System
Marathon Petroleum Corporation
Cooper Tire & Rubber
GSW Manufacturing
Ball Metal
Nissin Brake
Rowmark

PARTNERS

Sanoh
The Right Thing
Whirlpool
CentraComm
Findlay Publishing Company
Garner Transportation Group
National Lime & Stone

Community

Findlay-Hancock Co. Library
The Arts Partnership
4-H
Boy Scouts
Campfire Northwest Ohio
Findlay Young Professionals
Literacy Coalition

Public

United Way
Veteran's Administration
The Alliance
Downtown Findlay
Hancock County Home-builders
Junior Achievement
The Community Foundation

The Chamber Foundation
Hancock Co. Commissioners
City of Findlay
Ohio Means Jobs
State of Ohio
JobsOhio